



Duckwater Shoshone Tribe
511 Duckwater Falls Road, P.O. Box 140068
Duckwater Nevada 89314
(775) 863-0227 Phone

JOB ANNOUNCEMENT

POSITION: Elementary/Secondary School Teacher K-8 (Full-time)
LOCATION: Duckwater Shoshone Elementary School (DSES), Duckwater Nevada
OPENING DATE: April 20, 2026
CLOSING DATE: Until Filled
SALARY: Starting \$50,000/year based on experience and certification

POSITION DEFINITION:

Under the direct supervision of the Education Manager. The Duckwater Shoshone Elementary (DSES) is seeking a qualified and dedicated teacher to serve in a multi-grade classroom (K-8). The selected candidate will be responsible for planning and delivering instruction, supporting student growth, and fostering a positive learning environment.

The teacher will work collaboratively with the School Administrator and Education Committee to promote student success and uphold the mission and values of DSES.

MINIMUM REQUIREMENT:

1. Valid Nevada Teaching License (K-8) OR an out-of-state license with the ability to obtain Nevada licensure within six (6) months of hire
2. Valid Nevada Driver's License in good standing (must be insurable)

THE TEACHER WILL:

1. Assess student learning levels and individual needs
2. Develop and implement instructional plans aligned to Nevada Common Core Standards
3. Teach all core subjects (K-8 multi-grade setting)
4. Track and report students' progress regularly (every nine weeks)
5. Collaborate with parents, staff, and administration to support student success
6. Implement discipline practices aligned with school policies and values
7. Participate in staff meetings, training, and professional development
8. Support curriculum development and instructional planning
9. Ensure compliance with student records and federal/tribal requirements
10. Implement IEPs for Special Education students

11. Participate in extracurricular activities and school events
12. Promote Shoshone language and cultural activities
13. Carry out additional duties as assigned by the School Administrator

PREFERRED QUALIFICATIONS:

1. Experience working in rural or tribal school settings
2. Background in culturally responsive teaching
3. Ability to manage multi-grade classrooms effectively

ABILITY TO PASS:

1. Background investigation
2. Drug screening
3. Experience in a multi-grade or general education classroom
4. Strong organizational, communication, and teamwork skills
5. Ability to work independently and follow professional development guidance
6. Essential Duties and Responsibilities

INDIAN PREFERENCE:

Preference will be given to all qualified Duckwater Shoshone Tribal members first; all other Native Americans second, and then Non-Natives third in accordance with federal requirements.

REFERENCES:

Professional references MUST have both emails and phone numbers. Otherwise, that (those) references will not be used.

APPLICATIONS:

Applications may be picked up at the Duckwater Shoshone Tribal Administration Office or the Duckwater Shoshone Tribal website at www.duckwatertribe.org.

Applicants must include a cover letter, resume, driver's license and a completed application.

Applications may be mailed or hand delivered to:

Duckwater Shoshone Tribe
Attention: Shalene Mike-Collins, Human Resources Director
P.O. Box 140068
Duckwater, Nevada 89314

Emailed to: hr.enroll@duckwatertribe.org