



Duckwater Shoshone Tribe
511 Duckwater Falls Road, P.O. Box 140068
Duckwater Nevada 89314
(775) 863-0227 Phone

JOB ANNOUNCEMENT

POSITION: Elementary/Secondary School Teacher K-8 with SPED Endorsement (Full-time)
LOCATION: Duckwater Shoshone Elementary School (DSES), Duckwater Nevada
OPENING DATE: August 05, 2026
CLOSING DATE: OPEN UNTIL FILLED
SALARY: Starting \$65,000/year or DOE

POSITION DEFINITION:

Under the direct supervision of the Education Manager, the Duckwater Shoshone Elementary School (DSES) is seeking a qualified, dedicated, and student-centered teacher to provide instruction in a multi-grade classroom serving students in Kindergarten through Grade 8. The successful candidate will plan and deliver standards-based instruction, foster a safe and positive learning environment, and support the academic, social, emotional, and cultural development of all students.

The teacher will provide instructional support for students with special needs, develop and implement Individualized Education Programs (IEPs), monitor student progress, and ensure compliance with all applicable special education requirements. The position requires collaboration with parents, school staff, related service providers, and community partners to promote student success.

The teacher will work collaboratively with the School Administrator, Education Manager, Education Committee, and Tribal community to uphold the mission, vision, and values of Duckwater Shoshone Elementary School while promoting academic excellence, cultural awareness, and lifelong learning.

MINIMUM REQUIREMENT:

1. Valid Nevada Teaching License (K-8) OR an out-of-state license with the ability to obtain Nevada licensure within six (6) months of hire; Preferably with SPED Endorsement
2. Valid Nevada Driver's License in good standing (must be insurable)
3. Unofficial transcript degree from College and/or transcript, or equivalent
4. Must have valid Visa and show proof of citizenship or working visa

THE TEACHER WILL:

1. Assess student learning levels and individual needs
2. Develop and implement instructional plans aligned to Nevada Common Core Standards
3. Teach all core subjects (K–8 multi-grade setting)
4. Track and report students' progress regularly (every nine weeks)
5. Collaborate with parents, staff, and administration to support student success
6. Implement discipline practices aligned with school policies and values
7. Participate in staff meetings, training, and professional development
8. Support curriculum development and instructional planning
9. Ensure compliance with student records and federal/tribal requirements
10. Implement IEPs for Special Education students
11. Knowledge of special education processes (IEPs, accommodations, compliance)
12. Participate in extracurricular activities and school events
13. Promote Shoshone language and cultural activities
14. Carry out additional duties as assigned by the School Administrator

PREFERRED QUALIFICATIONS:

1. Experience working in rural or tribal school settings
2. Background in culturally responsive teaching
3. Experience in a multi-grade or general education classroom
4. Strong organizational, communication, and teamwork skills
5. Ability to work independently and follow professional development guidance

ABILITY TO PASS:

1. Background investigation
2. Drug screening

HOUSING:

Housing will be available.

INDIAN PREFERENCE:

Preference will be given to all qualified Duckwater Shoshone Tribal members first; all other Native Americans second, and then Non-Natives third in accordance with federal requirements.

REFERENCES:

Professional references MUST have both emails and phone numbers. Otherwise, that (those) references will not be used.

APPLICATIONS:

Applications may be picked up at the Duckwater Shoshone Tribal Administration Office or the Duckwater Shoshone Tribal website at www.duckwatertribe.org.

Application must include:

1. Cover Letter
2. Completed application
3. Resume
4. Driver's license
5. Copy of State Teacher's certificate or license.
6. Copy of Unofficial transcript from College.

Applications may be mailed or hand delivered to:

Duckwater Shoshone Tribe

Attention: Shalene Mike-Collins, Human Resources Director

P.O. Box 140068

Duckwater, Nevada 89314

Emailed to: hr.enroll@duckwatertribe.org

